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**APPLICATION**

Information must be submitted online **BEFORE 11:59 PM Atlantic Time on March 1**.   
Late submissions will be not considered.

**The importance of accuracy:** Winners will be determined based on the material submitted in this form. Excerpts from this information will also be used for winner award announcements in the July/August edition of Atlantic Business Magazine.

*Note: at the beginning of the form you will be**asked to enter your payment confirmation code which will be sent via email after Step 1 is completed.*

For national/international organizations, the following pertains to Atlantic Canada operations only

1. Organization name as you would like it to appear in the magazine, if you are selected as one of the winners
2. Street address of your Atlantic Canada head office
3. Mailing address of your Atlantic Canada head office location, if different from above
4. Person completing this application
   1. Name
   2. Title
   3. Phone number
   4. Email address
5. Media relations contact
   1. Name
   2. Title
   3. Phone number
   4. Email address
6. Social Media  
   Please include your corporate social media handles for each of the following platforms
   1. Facebook
   2. Twitter
   3. Instagram
   4. LinkedIn
7. In 25 words or less, what product/service does your company/organization provide?
8. In 25 words or less, why is Diversity and Inclusion one of your corporate values?
9. What percentage of your staff identifies as:
   1. Male
   2. Female
   3. Nonbinary
   4. Indigenous
   5. Black
   6. Person of colour
   7. Immigrant
   8. Person with disability
   9. 2SLGBTQIA+
10. What percentage of your board identifies as:
    1. Male
    2. Female
    3. Nonbinary
    4. Indigenous
    5. Black
    6. Person of colour
    7. Immigrant
    8. Person with disability
    9. 2SLGBTQIA+
11. Do you have diversity and inclusion targets? If so, what are they?
12. How are you measuring those targets?
13. What are you doing to increase recruitment of underrepresented populations?
14. What, if any, health accommodations/supports do you offer?
15. What, if any, flexible work options do you offer?
16. Do you have formalized respectful workplace policies? If so, what are they and how do you ensure compliance?
17. What, if any, processes do you have in place to ensure pay equity?
18. Do you require your suppliers to have diversity and inclusion targets/policies?
19. What other programs/measures do you have in place to advance a diverse and inclusive culture?
20. Have diversity and inclusion helped your organization grow/prosper? If so, how?